

Board of directors	Category	Date of first appointment	Executive committee	Audit committee	Nomination committee	Remuneration committee	Risk supervision, regulation and compliance committee	Responsible banking, sustainability and culture committee	Innovation and technology committee
<b>Executive chairman</b> <a href="#">Ana Botín-Sanz de Sautuola y O'Shea</a>	Executive	04.02.1989 <sup>1</sup>	(C)						•
<b>Vice-chairman and Chief Executive Officer</b> <a href="#">José Antonio Álvarez Álvarez</a>	Executive	13.01.2015 <sup>2</sup>	•						•
<b>Vice-chairman</b> <a href="#">Bruce Carnegie-Brown</a>	Independent	12.02.2015 <sup>3</sup>	•		(C)	(C)			•
<b>Members</b>									
<a href="#">Homaira Akbari</a>	Independent	27.09.2016 <sup>4</sup>		•				•	•
<a href="#">Javier Botín-Sanz de Sautuola y O'Shea</a>	External	25.07.2004 <sup>5</sup>							
<a href="#">Álvaro Antonio Cardoso de Souza</a>	Independent	01.04.2018 <sup>6</sup>						•	
<a href="#">R. Martín Chávez Márquez</a>	Independent	27.10.2020			•	•	•		(C)
<a href="#">Sol Daurella Comadrán</a>	Independent	18.02.2015 <sup>7</sup>			•	•		•	
<a href="#">Henrique de Castro</a>	Independent	17.07.2019		•		•			•
<a href="#">Gina Díez Barroso</a>	Independent	22.12.2020							
<a href="#">Luis Isasi Fernández de Bobadilla</a>	External	19.05.2020	•			•	•		
<a href="#">Ramiro Mato García-Ansorena</a>	Independent	28.11.2017 <sup>8</sup>	•	•			•	(C)	
<a href="#">Sergio Rial</a>	Executive	30.05.2020							
<a href="#">Belén Romana García</a>	Independent	22.12.2015 <sup>9</sup>	•	•			(C)	•	•
<a href="#">Pamela Ann Walkden</a>	Independent	29.10.2019 <sup>10</sup>		(C)			•		
<b>General secretary and secretary of the board</b>									
<a href="#">Jaime Pérez Renovales</a>		01.09.2015	•	•	•	•	•	•	•

C: Chairman of the committee

1. Date of re-election: 10.06.1991, 09.05.1994, 12.05.1997, 06.03.1999, 04.03.2000, 21.06.2003, 17.06.2006, 17.06.2011, 28.03.2014, 07.04.2017 y 03.04.2020

2. Date of re-election: 07.04.2017 y 12.04.2019
3. Date of re-election: 18.03.2016, 12.04.2019 y 26.03.2021
4. Date of re-election: 23.03.2018 y 26.03.2021
5. Date of re-election: 18.06.2005, 11.06.2010, 22.03.2013, 18.03.2016, 12.04.2019 y 26.03.2021
6. Date of re-election: 26.03.2021
7. Date of re-election: 18.03.2016, 23.03.2018 y 03.04.2020
8. Date of re-election: 12.04.2019 y 26.03.2021
9. Date of re-election: 07.04.2017 y 12.04.2019
10. Date of re-election: 03.04.2020