

Board of directors	Category	Date of first appointment	Executive committee	Audit committee	Nomination committee	Remuneration committee	Risk supervision, regulation and compliance committee	Responsible banking, sustainability and culture committee	Innovation and technology committee
Executive Chair Ana Botín-Sanz de Sautuola y O'Shea	Executive	04/02/1989 ¹	(C)						•
Chief Executive Officer Héctor Grisi Checa	Executive	20/12/2022 ²	•						•
Vice Chair & Lead Independent Director Glenn Hogan Hutchins	Independent	20/12/2022 ³			•	(C)			(C)
Vice Chair José Antonio Álvarez Álvarez	External	25/11/2014 ⁴	•						•
Members									
Homaira Akbari	Independent	27/09/2016 ⁵		•				•	•
Javier Botín-Sanz de Sautuola y O'Shea	External	25/07/2004 ⁶							
Sol Daurella Comadrán	Independent	25/11/2014 ⁷			•	•		•	
Henrique de Castro	Independent	12/04/2019 ⁸		•		•			•
Germán de la Fuente Escamilla	Independent	01/04/2022 ⁹		(C)			•		
Gina Díez Barroso Azcárraga	Independent	22/12/2020 ¹⁰			•			•	
Luis Isasi Fernández de Bobadilla	External	03/04/2020 ¹¹	•			•	•		
Ramiro Mato García-Ansorena	Independent	28/11/2017 ¹²	•	•			•	(C)	
Belén Romana García	Independent	22/12/2015 ¹³	•	•	(C)		•		•
Pamela Ann Walkden	Independent	29/10/2019 ¹⁴		•			(C)	•	
General secretary and secretary of the board									
Jaime Pérez Renovales		01/09/2015	•	•	•	•	•	•	•

C: Chair of the committee

1. Re-election dates: 10/06/1991, 09/05/1994, 12/05/1997, 06/03/1999, 04/03/2000, 21/06/2003, 17/06/2006, 17/06/2011, 28/03/2014, 07/04/2017, 03/04/2020 and 31/03/2023

2. Re-election date: 31/03/2023

3. Re-election date: 31/03/2023

4. Re-election dates: 07/04/2017, 12/04/2019, 01/04/2022 and 22/03/2024
5. Re-election dates: 23/03/2018, 26/03/2021 and 31/03/2023
6. Re-election dates: 18/06/2005, 11/06/2010, 22/03/2013, 18/03/2016, 12/04/2019, 26/03/2021 and 22/03/2024
7. Re-election dates: 18/03/2016, 23/03/2018, 03/04/2020 and 31/03/2023
8. Re-election dates: 01/04/2022 and 22/03/2024
9. Re-election date: 22/03/2024
10. Re-election date: 31/03/2023
11. Re-election date: 01/04/2022
12. Re-election dates: 12/04/2019 and 26/03/2021
13. Re-election dates: 07/04/2017, 12/04/2019, 01/04/2022 and 22/03/2024
14. Re-election dates: 03/04/2020 and 31/03/2023