

Board of Directors		Banco Santander shareholding					Options over Bank's	
		Direct	Indirect	Shares represented	Total	% of share capital	Direct	Indirect
Executive chair	Ana Botín	1,893,028	31,506,972	-	33,400,000	0.211%	903,995	-
Chief Executive Officer	Héctor Grisi	2,123,907	-	-	2,123,907	0.013%	151,395	-
Vice Chair	Glenn Hutchins	524,027	-	-	524,027	0.003%	-	-
Vice Chair	José Antonio Álvarez	2,617,170	-	-	2,617,170	0.017%	610,123	-
Members	Homaira Akbari	67,826	100,913	-	168,739	0.001%	-	-
	Javier Botín	5,502,083	25,598,851	157,304,169 ¹	188,405,103	1.191%	-	-
	Sol Daurella	149,483	476,837	-	626,320	0.004%	-	-
	Henrique de Castro	2,982	-	-	2,982	0.000%	-	-
	Germán de la Fuente	10,000	-	-	10,000	0.000%	-	-
	Gina Díez Barroso	27,000	-	-	27,000	0.000%	-	-
	Luis Isasi	45,000	-	-	45,000	0.000%	-	-
	Ramiro Mato	506,860	-	-	506,860	0.003%	-	-
	Belén Romana	208	4	-	212	0.000%	-	-
	Pamela Walkden	82,608	-	-	82,608	0.001%	-	-

1. Includes shares owned by Fundación Botín (chaired by Javier Botín) and syndicated shares. It includes shares corresponding to Ana Botín that are also included within their direct or indirect shareholdings, but excluding Javier Botín's syndicated shares.