

France



↓ **72%*** consider lifelong learning to be quite important or very important for their professional development

↓ **39%*** consider the impact of global digital learning and professional development platforms to be quite positive or very positive

Lifelong learning

Top 5. Key areas

Technology and digitalization

Work tools

Health and well-being

Languages

Soft skills

Top 5. Key drivers

- 33%** Adapt to changes in the job market and new technologies
- 29%** Boost employability and professional competitiveness
- 24%** Increase efficiency and productivity at the workplace
- 24%** Boost confidence and self-esteem at work
- 24%** Foresee and respond to new challenges

Future of work

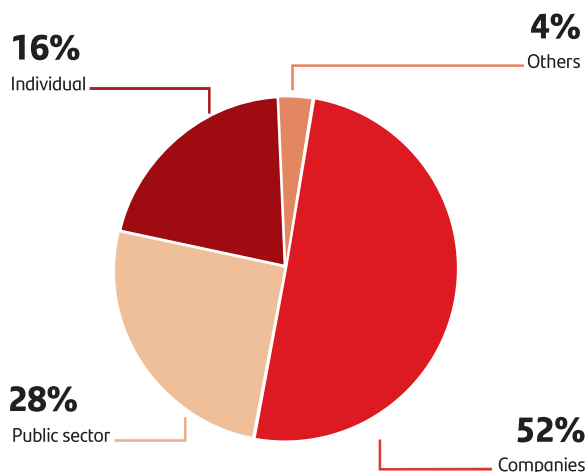
Key challenges and trends

- 71%** Future generations will work in jobs that are yet to exist
- 67%** Lifelong learning will be vital
- 61%** People are confident of their ability to remain competitive in the job market
- 60%** Getting on the job ladder will be increasingly difficult
- 50%** More mechanical jobs will disappear due to advances in technology

Top 5. Main barriers

- 39%** Cost
- 31%** Time
- 19%** Lack of commitment or support from the company
- 17%** Budget restrictions within the organization where they work
- 16%** Lack of incentives and/or recognition

Who should be responsible



Most in-demand job disciplines in the next five years

AI and data science

Technology and digitalization

Languages

Soft skills

Health and well-being

* Above (↑) or below (↓) the global average