

Italy



↓ **77%*** consider lifelong learning to be quite important or very important for their professional development

53%* consider the impact of global digital learning and professional development platforms to be quite positive or very positive

Lifelong learning

Top 5. Key areas

Technology and digitalization

Languages

Work tools

Health and well-being

Soft skills

Top 5. Main barriers

38% Cost

30% Time

24% Lack of incentives and/or recognition

18% Lack of commitment or support from the company

15% Lack of interest from the company

Top 5. Key drivers

39% Adapt to changes in the job market and new technologies

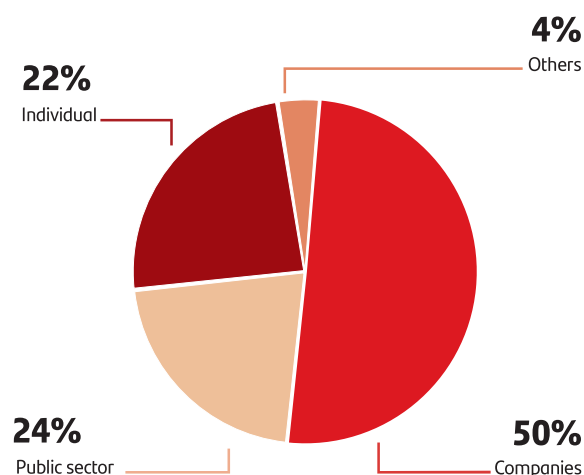
32% Boost employability and professional competitiveness

28% Develop a lifelong learning mentality

27% Increase efficiency and productivity at the workplace

23% Foresee and respond to new challenges

Who should be responsible



Future of work

Key challenges and trends

73% Lifelong learning will be vital

72% Future generations will work in jobs that are yet to exist

58% More mechanical jobs will disappear due to advances in technology

57% Getting on the job ladder will be increasingly difficult

54% People are confident of their ability to remain competitive in the job market

Most in-demand job disciplines in the next five years

AI and data science

Technology and digitalization

Sustainability

Languages

Soft skills

* Above (↑) or below (↓) the global average