

The Netherlands



↓67%* consider lifelong learning to be quite important or very important for their professional development

↓31%* consider the impact of global digital learning and professional development platforms to be quite positive or very positive

Lifelong learning

Top 5. Key areas

Health and well-being

Work tools

Technology and digitalization

Soft skills

AI and data science

Top 5. Main barriers

39% Cost

35% Time

21% Budget restrictions within the organization where they work

15% Lack of commitment or support from the company

14% Motivation

Top 5. Key drivers

30% Boost employability and professional competitiveness

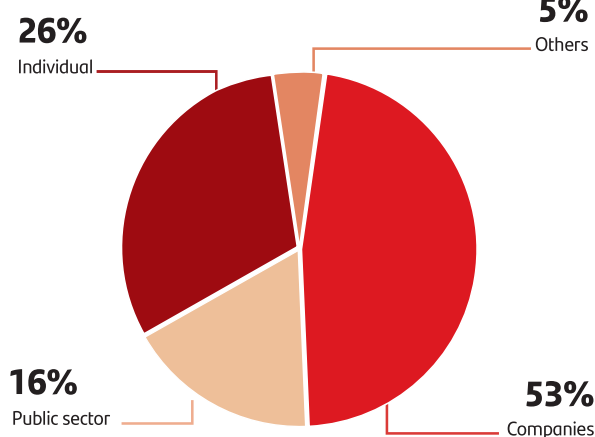
28% Adapt to changes in the job market and new technologies

26% Foresee and respond to new challenges

26% Boost confidence and self-esteem at work

22% Develop problem-solving, change management and decision-making skills

Who should be responsible



Future of work

Key challenges and trends

76% Future generations will work in jobs that are yet to exist

67% People are confident of their ability to remain competitive in the job market

63% Lifelong learning will be vital

50% Knowledge of AI will be crucial

50% More mechanical jobs will disappear due to advances in technology

Most in-demand job disciplines in the next five years

AI and data science

Technology and digitalization

Sustainability

Health and well-being

Soft skills

* Above (↑) or below (↓) the global average