

Spain



81%* consider lifelong learning to be quite important or very important for their professional development

↑56%* consider the impact of global digital learning and professional development platforms to be quite positive or very positive

Lifelong learning

Top 5. Key areas

Technology and digitalization

Languages

Health and well-being

Work tools

AI and data science

Top 5. Main barriers

39% Cost

34% Time

22% Lack of interest from the company

20% Lack of incentives and/or recognition

16% Lack of commitment or support from the company

Top 5. Key drivers

38% Adapt to changes in the job market and new technologies

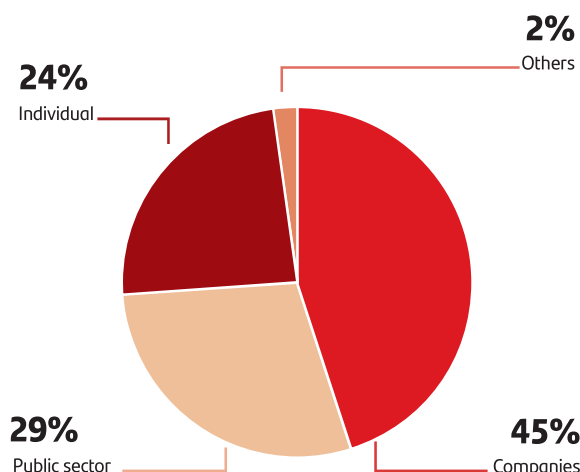
37% Boost employability and professional competitiveness

30% Increase efficiency and productivity at the workplace

28% Boost confidence and self-esteem at work

26% Develop problem-solving, change management and decision-making skills

Who should be responsible



Future of work

Key challenges and trends

70% Lifelong learning will be vital

66% Future generations will work in jobs that are yet to exist

59% More mechanical jobs will disappear due to advances in technology

59% Getting on the job ladder will be increasingly difficult

58% People are confident of their ability to remain competitive in the job market

Most in-demand job disciplines in the next five years

AI and data science

Technology and digitalization

Sustainability

Languages

Health and well-being

* Above (↑) or below (↓) the global average