

United Kingdom



81%* consider lifelong learning to be quite important or very important for their professional development

↓44%* consider the impact of global digital learning and professional development platforms to be quite positive or very positive

Lifelong learning

Top 5. Key areas

Soft skills

Technology and digitalization

Health and well-being

Work tools

Business

Top 5. Key drivers

- 32%** Increase efficiency and productivity at the workplace
- 31%** Boost employability and professional competitiveness
- 29%** Adapt to changes in the job market and new technologies
- 28%** Boost confidence and self-esteem at work
- 23%** Develop a lifelong learning mentality

Future of work

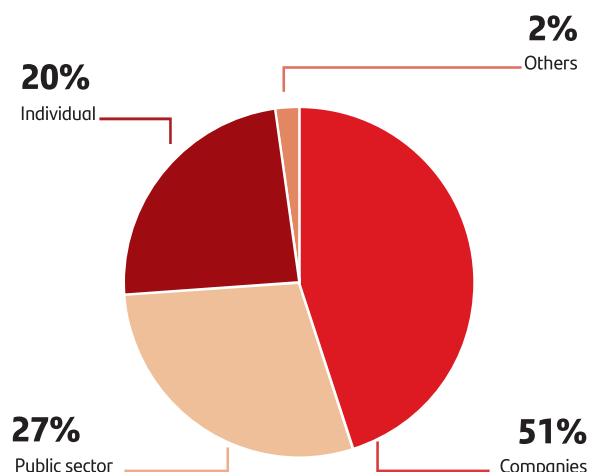
Key challenges and trends

- 77%** Future generations will work in jobs that are yet to exist
- 72%** Lifelong learning will be vital
- 60%** Knowledge of AI will be crucial
- 58%** Getting on the job ladder will be increasingly difficult
- 56%** People are confident of their ability to remain competitive in the job market

Top 5. Main barriers

- 47%** Cost
- 35%** Time
- 22%** Budget restrictions within the organization where they work
- 18%** Lack of commitment or support from the company
- 14%** Lack of interest from the company

Who should be responsible



Most in-demand job disciplines in the next five years

AI and data science

Technology and digitalization

Soft skills

Sustainability

Health and well-being

* Above (↑) or below (↓) the global average