

**ATTENDANCE, PROXY AND ADVANCE VOTING CARD FOR THE 2026 ORDINARY GENERAL SHAREHOLDERS' MEETING**

This card entitles the holder to attend, grant a proxy and cast a vote in advance at Banco Santander, S.A.'s 2026 ordinary general shareholders' meeting. If attending, the shareholder must register on the General Shareholders' Meeting Platform, accessible at [www.juntasantander.com](http://www.juntasantander.com) or at the corporate website [www.santander.com](http://www.santander.com) (section "General Shareholders' Meeting"). If the holder of this card wishes to grant a proxy or cast a vote in advance, the holder must complete and sign the proxy or the advance voting section, as applicable. If both sections are signed, the advance vote shall prevail and the proxy shall be rendered ineffective. Once completed and signed, the card may be delivered at any Bank branch or sent by post to the Bank's Shareholders' Register (P.O. Box 683 F.D. 28080 Madrid). In the event of a proxy, the representative attending the meeting may also present this card through the General Shareholders' Meeting Platform up to half an hour before the start of the meeting. Shareholders may also grant a proxy or vote by electronic means through the General Shareholders' Meeting Platform. It is also possible to grant a proxy or cast a vote in advance by calling the Shareholders' Personal Line (+34) 91 276 92 90 or in person at any Banco Santander branch as indicated in the call notice.

In all cases, the rules included in the call notice and on the corporate website ([www.santander.com](http://www.santander.com)) must be complied with.

**Shareholder Number:**  
**Number of Shares:**



The meeting will be held **exclusively by remote means**, i.e., without the physical attendance of shareholders or representatives, at 12:30 p.m. (CET) on 26 March 2026 on first call, or on the following day, **27 March, on second call** (it being expected to be held on second call).

**ATTENDANCE**

A shareholder who wishes to attend the meeting must register on the General Shareholders' Meeting Platform between 10:00 a.m. and 12:00 p.m. (CET) on the day of the meeting.

**PROXY**

The shareholder in whose favour this card has been issued grants the shareholder's proxy for this meeting to:  
(Check only one of the following boxes and name the representative, if applicable. In order for this proxy to be valid, the shareholder granting the proxy must sign in the place indicated for such purpose).

- 1.  The Chair of the board of directors.
- 2.  Mr./Ms..... with ID .....

Any proxy that does not expressly name the person, whether natural or a legal entity, to whom the proxy is granted will be deemed granted upon the Chair of the board of directors. Likewise, any proxy granted upon the Chair will be deemed granted upon the person who chairs the meeting if the Chair is unable to attend the meeting.

If the designated representative pursuant to the above is a director of the Bank, such director may incur in a potential conflict of interest in relation to items 1 C and 4 B to 4 F (if their appointment, re-election or ratification is submitted to the meeting under such items), 5 A and 5 D of the agenda and, if an executive director, also in relation to item 5 B. The executive directors are Ms Ana Botín-Sanz de Sautuola y O'Shea and Mr Héctor Grisi Checa.

**Specific voting instructions for proposals of the board of directors:**

Check the corresponding box with an "x" in the table below. If any of the boxes is not checked, it shall be deemed that the precise instruction given is to vote in favour of the proposal of the board of directors.

Item of the agenda	1 A	1 B	1 C	2 A	2 B	2 C	3 A	3 B	4 A	4 B	4 C	4 D	4 E	4 F	5 A	5 B	5 C	5 D	6 A	6 B	6 C	7	
For																							
Against																							
Abstain																							
Blank																							

**Proposals regarding items not included in the agenda of the call:**

The proxy also covers proposals regarding items not included in the agenda, with the specific instruction to the proxy-holder to vote against, unless otherwise indicated on the dotted following line: .....

A conflict of interest will arise if matters not included in the agenda relating to the dismissal of or the approval of the initiation of a corporate liability action against the representative—who is also a director of the Bank—are submitted to the meeting.

If you wish the proxy not to extend to items outside the agenda, check the following NO box (in which case the specific instruction to the proxy-holder will be to abstain):  **NO**

**Signature of shareholder:**

**Signature of proxy-holder:**

In ....., on..... 2026

In ....., on..... 2026

**ADVANCE VOTING**

The shareholder holding this card casts an advance vote as indicated below.

**Vote on the proposals of the board of directors:**

Check the corresponding box with an "x" in the table below. If any of the boxes is not completed, it shall be deemed that the vote is in favour of the proposal of the board of directors.

An advance vote cannot be cast on proposals not included in the agenda. A shareholder who casts an advance vote shall be deemed present for purposes of establishing a quorum at the general meeting.

Item of the agenda	1 A	1 B	1 C	2 A	2 B	2 C	3 A	3 B	4 A	4 B	4 C	4 D	4 E	4 F	5 A	5 B	5 C	5 D	6 A	6 B	6 C	7	
For																							
Against																							
Abstain																							
Blank																							

**Signature of shareholder:**

In ....., on..... 2026

## AGENDA FOR 2026 ORDINARY GENERAL SHAREHOLDERS' MEETING

Pursuant to the provisions of Section 186 of the Spanish Companies Act (*Ley de Sociedades de Capital*), the agenda for the general shareholders' meeting of Banco Santander, S.A. to be held on 26 March 2026 on first call or, if applicable, on the following day, 27 March, on second call, is set out below and forms an integral part of the attendance, proxy and advance voting card.

### 1 Annual accounts and corporate management.

- 1 A Annual accounts and management reports of Banco Santander, S.A. and of its consolidated group for 2025.
- 1 B Consolidated non-financial information statement for 2025, which forms part of the consolidated management report.
- 1 C Corporate management during 2025.

### 2 Shareholder remuneration.

- 2 A Allocation of 2025 results.
- 2 B Share capital reduction by a maximum amount of 663,227,913 euros, through the cancellation of up to 1,326,455,826 own shares. Delegation of powers.
- 2 C Share capital reduction by a maximum amount of 734,465,975 euros, through the cancellation of up to 1,468,931,950 own shares. Delegation of powers.

### 3 External auditor and independent verifier.

- 3 A Re-election of the external auditor for financial year 2026.
- 3 B Appointment of the sustainability information verifier for financial year 2026.

### 4 Board of directors: appointment and re-election of directors.

- 4 A Setting of the number of directors.
- 4 B Appointment of Ms Deborah Vieitas.
- 4 C Re-election of Ms Sol Daurella.
- 4 D Re-election of Ms Gina Díez Barroso.
- 4 E Re-election of Mr Carlos Barrabés.
- 4 F Re-election of Mr Antonio Weiss.

### 5 Remuneration.

- 5 A Directors' remuneration policy.
- 5 B Approval of the maximum ratio between fixed and variable components of the total remuneration of executive directors and other employees belonging to categories whose professional activities have a significant impact on the risk profile.
- 5 C Application of the Group's buyout regulations.
- 5 D Annual directors' remuneration report (consultative vote).

### 6 Share capital and convertible securities.

- 6 A Authorization to the board of directors to increase the Bank's share capital on one or more occasions and at any time within a period of three years, through cash contributions and up to a maximum nominal amount of 3,672,329,875.50 euros. Authorization to exclude pre-emptive subscription rights.
- 6 B Authorization to the board of directors to issue securities convertible into shares of Banco Santander within a period of five years and up to an aggregate maximum limit of 10,000 million euros. Setting of the criteria for determining the basis and methods of conversion. Authorization to increase share capital and to exclude pre-emptive subscription rights.
- 6 C Increase in share capital by a nominal amount of 167,404,608 euros, by means of the issuance of 334,809,216 new shares, with in-kind contributions consisting of common shares of Webster Financial Corporation. Authorization to execute the capital increase and to determine the share premium, and possibility of incomplete subscription.

### 7 Authorization to the board and granting of powers for the formalization into public instrument.

#### PERSONAL DATA PROTECTION

The Bank processes the personal data of shareholders (or their representatives), which are directly provided by them, generated as a result of their attendance or participation in the general shareholders' meeting, or obtained through IBERCLEAR, for the purposes of preparing, holding and disseminating the general shareholders' meeting, as well as for dealing with shareholders' political rights.

Data subjects whose personal data are processed in relation to the general shareholders' meeting may send requests to exercise the rights recognised by applicable data protection regulations by written communication to: Ciudad Grupo Santander, Avda. de Cantabria, edificio Pereda 2ª Planta, 28660 – Boadilla del Monte (Madrid), Spain, or by email to [protecciondedatosaccionistas@gruposantander.com](mailto:protecciondedatosaccionistas@gruposantander.com).

Further information regarding the processing carried out by the Bank can be found in the [Shareholders and Investors Privacy Policy](#), available on the corporate website ([www.santander.com](http://www.santander.com)).