

Santander recognised as one of the top 25 companies to work for in the world by Fortune magazine

- The bank has appeared in the top 25 global ranking for the first time following a survey that includes companies in 58 countries.
- Santander employees that participated in the survey emphasized that the bank treats employees fairly regardless of their race, gender or sexual orientation.

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Fortune magazine has today recognised Santander as one of the best companies to work for in the world. Each year the magazine, in collaboration with the Great Place to Work Institute, publishes a list of the top 25 companies to work for following a survey of employees in 58 countries throughout the world. Santander ranked number 24 on the list, which includes companies from a wide range of sectors.

Banco Santander's Executive Chairman, Ana Botin, said, "At Santander we know we are as good as our team. We believe a strong team is built on a shared sense of purpose. For us, that means making all we do Simple Personal and Fair so we can help 134 million people, and eight million businesses, across Europe and the Americas to prosper. This ranking shows our success at building this team. Ninety one per cent of our employees are proud to work for Santander. This is a great step forward, and shows the strong foundations on which we can build a more responsible bank - a bank that does not merely do the basics brilliantly, but does all it can to help tackle today's global challenges. I am very proud of all our teams, and excited about the great things we can achieve together to help more people and businesses prosper."

Santander prides itself on a strategy built around trust with a culture that fosters diversity and focusses on results. According to the bank's own global survey, team engagement has increased nine percentage points from five years ago when the bank embarked upon its cultural transformation. Today, Santander employees enjoy a more flexible work environment that focusses on diversity and inclusion, where they are judged based not only on what they do, but on how they do it.