



# Further embedding ESG to build a more responsible bank



## Environmental: supporting the green transition

**Helping customers go green<sup>1</sup>**  
**EUR 60 mn**

Santander was involved in the placement of the 1<sup>st</sup> local bond issuance with green and social certification and the 1<sup>st</sup> sustainability linked bond in the domestic capital markets

**EUR 60 mn**  
 Green loans for CIB customers

### Going green ourselves

**Energy**

19.5% from renewable energy<sup>1</sup>


**Carbon Neutral**

offsetting 18,387 CO<sub>2</sub> tonnes emitted in 2020



## Social: building a more inclusive society

**Talented & diverse team<sup>2</sup>**

Top **3** company to work for<sup>3</sup>  **22%** women in leadership positions  
**40** people with disabilities

**Supporting society<sup>1</sup>**

<b>&gt;EUR 670 k</b> invested in university programmes sponsorship	<b>&gt;13.3 k</b> items exchanged under "Super Club Comprometidos"
<b>&gt;1.6 k</b> people financially empowered in H1'21	<b>Volunteering 90</b> employees contributing



## Governance: doing business the right way

**A strong culture: SPF**

**Taking ESG criteria** into account when determining **remuneration**

**An independent, diverse Board<sup>2</sup>**

**45%** independent directors

**27%** women on Board