



## Environmental: supporting the green transition

One of the leading banks in sustainable finance in Argentina

**Carbon Neutral**

offsetting 13,358 tCO<sub>2</sub>(e) with wind project in Mexico

**EUR 133 mn**

in green bonds and a Sustainability Linked Bond (SLB) for renewable projects

**20%**

electricity from renewable sources



## Social: building a more inclusive society

**>EUR 200 k**

Invested in university programmes sponsorship

**>5.6 k**

Items exchanged under "SuperClub Comprometidos"

**c. 230 k**

Microentrepreneurs supported 2019 - Q1'22



**>600 k**

financially empowered people 2019-2021

**22%**

women in senior positions



## Governance: doing business the right way

**ESG variables**

taken into account to distribute bonus pools

**1.6%**

Equal Pay Gap

**45%**

independent directors<sup>1</sup>

**27%**

women on Board<sup>1</sup>