


Further embedding ESG to build a more responsible bank



Environmental: supporting the green transition


Green finance offer
includes financing of electric vehicles (EV), electric chargers, solar panels, green heating systems, bicycles

140 k
EV financed in 2021
+92% Q1'22 vs Q1'21

EUR 4.2 bn
Green finance volumes: EV finance in Q1'22 (+116% YoY)

14%
Weight of electric vehicles financing as % of NB (market 10.9%)²

100%
electricity from renewable sources³



Social: building a more inclusive society

Top Employer / GPTW
in **8** geographies

>36 k
People Helped in Q1'22¹

c. 4,000
Universities beneficiaries in Q1'22

c. 80 k
financially empowered people 2019-2021³

20%
women in senior positions



Governance: doing business the right way

Taking ESG criteria
into account when determining remuneration

Governance embedded
to deliver on ESG

33%
independent directors Mar-22

17%
women on Board Mar-22