



# Further embedding ESG to build a more responsible bank



## Environmental: supporting the green transition

### Helping customers go green

- **Green finance** #1 Financing renewable projects<sup>1</sup>
- Renewables
- Green Buildings **EUR >5 bn<sup>2</sup>**
- Clean mobility AuM SAM ESG Funds
- Sustainable Agro

### Going green ourselves

> 270 k trees

contributing to social and environmental impact reforestation in Spain (Project Motor Verde)

**100%** Single-use renewable energy **plastic free**



## Social: building a more inclusive society

### Talented & diverse team

**1.6 k** participants in our mentoring platform: **Mujeres con S** **26%** women in leadership positions

### Financially empowering people

**>350 k<sup>2</sup>** people since 2019 **The Banker** Most innovative entity in financial inclusion Award

### Supporting society

**>1.2 mn** people helped since 2019 **>76 k<sup>2</sup>** scholarships granted since 2019



## Governance: doing business the right way

### A strong culture

Simple, Personal, Fair **Ethical Channel** channel

Taking ESG criteria into account when determining **remuneration**

### An independent, diverse Board

**20%** women on Board

**Governance embedded** to deliver on **ESG**