

# Further embedding ESG to build a more responsible bank



## Environmental: supporting the green transition

### Helping customers go green

**EUR 170 mn** Green Finance since 2019  
**EUR 6.5 mn** AUM Social Responsible Investment

### Going green ourselves

**100%** renewable energy consumption  
**Carbon Neutral** in our own operations



## Social: building a more inclusive society

### Talented & diverse team

Top **1<sup>1</sup>** company to work for  
**26%** women in leadership positions

### Financially empowering people

**272 k** people<sup>2</sup> since 2019  
**Correos Cash** service launched

### Supporting society

**1.2 mn** people helped since 2019  
**53.2 k** scholarships granted since 2019



## Governance: doing business the right way

### A strong culture

Simple, Personal, Fair  
**Ethical Chanel** channel

Taking **ESG criteria** into account when determining **remuneration**

### An independent, diverse Board

**20%** women on Board

**Governance embedded** to deliver on **ESG**