

Further embedding ESG to build a more responsible bank



Environmental: supporting the green transition

Helping customers go green

EUR 239 mn Green Finance in 9M'21
2 largest issuances of **green bonds** by non-financial enterprises in Poland with a total value of **EUR 311 mn**

1st SDG-linked bonds in Poland

Going green ourselves

100% purchased electricity from renewable sources
Carbon Neutral in our own operations

0% of single use plastic



Social: building a more inclusive society

Talented & diverse team

Top Employer Certificate **34%** women in leadership positions

Financially empowering people

c. 98 k people since 2019

Supporting society

c. 880 k people helped since 2019
9.1 k scholarships granted since 2019



Governance: doing business the right way

A strong culture

Simple, Personal, Fair

Taking ESG criteria into account when determining **remuneration**

ESG governance

Establishing an **ESG forum with ESG Leds** function in each division
40% women on Supervisory Board