

Further embedding ESG to build a more responsible bank



Environmental: supporting the green transition

Helping customers go green

EUR 385 mn Green Finance since 2020
1st ESG-linked loan in Poland

1st SDG-linked bonds in Poland

Going green ourselves

100% electricity from renewable sources
Carbon Neutral in our own operations

0% of single use plastic



Social: building a more inclusive society

Talented & diverse team

Top Employer Certificate
35% women in leadership positions

Financially empowering people

c. 98 k people since 2019

Supporting society

>700 k people helped since 2019
7,986 scholarships granted since 2019



Governance: doing business the right way

A strong culture

Simple, Personal, Fair

Taking ESG criteria into account when determining **remuneration**

ESG governance

ESG indicator as a part of the process of evaluating **products and services**

40% women in Supervisory Board