



Environmental: supporting the green transition

>**£250m** funding committed to battery storage sector¹ Greener Homes Hub launched for customers

95%² mortgages

negligible/very low flood risk Carbon Neutral in our operations

Report published

raising public awareness "Buying into the green homes revolution"



Top 20 Ranking Social Mobility Index

>7.5k People supported through volunteering

1.6mn

Young people financially educated 2019-9M'22

>**1.4mn** financially empowered people 2019-H1'22

32% women in senior positions

50% independent directors

way

33% women on

the board

Governance: doing

business the right

7.7/10

employees engagement

score. +0.4 since 2021³

Remuneration policy

for people and sustainability

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Note: 9M'22 data, unless stated otherwise. (1) Cumulative since 2019.

(2) 2021 assessment of our UK mortgage portfolio, see page 25 of the 2021 Santander UK Strategic Report.

(3) Measurement changed from annual Global Engagement Strategy to a continuous listening strategy using Workday Peakon.